



CODE OF CONDUCT

This code of conduct outlines the expectations of members of the Tamworth Musical Society Inc (TMS) when representing the society.

It applies to all pursuits of the society, including rehearsals, performances, social events and online communication.

We always aim to be a harmonious society, but we acknowledge that concerns regarding the conduct of individuals do arise from time to time.

As a member of TMS, we expect you to:

- ensure that your words and actions are always courteous and respectful
- take steps to ensure that all members and patrons feel safe and valued, and not discriminated against.
- disclose and take reasonable steps to avoid conflict of interest
- use social media and other electronic communication in a positive manner, without portraying TMS or its members negatively
- remain free from the influence of drugs and/or alcohol during rehearsals and performances
- ensure the physical safety of all people, and report any concerns to the appropriate person
- be a part of the team when involved in a production. Aim to attend rehearsals when required and give adequate notice if you're an apology. Be on time for rehearsals.
- ensure that all property of TMS, or items hired by the society, is kept in good condition and returned in a timely manner when no longer required.
- stay out of public areas when dressed in costume and/or makeup, unless otherwise authorised to do so.
- have fun and enjoy being involved!

If you ever have any concerns regarding the conduct of a member, then please follow our Grievance Procedure (available at www.tms.org.au).

Adopted by the TMS committee, April 2024